



Leadership: Global Theory & Practice 401 (ULP 401)

Credit Hours: 3

Contact Hours: 40

Cross-listed with

Urban Leadership Program: Leadership in Action 401 (ULP 401)

History: Special Topics Leadership in Action 490 (HIS 490)

Politics: Special Topics Leadership in Action 490 (POL 490)

Sociology: Special Topics Leadership in Action 490 (SOC 490)

Academic Director: Ilya Gokhman

Academic Assistant:

LEAD Program Director: Gemma Kummerer

Program Dates: June 1 – July 4

Academic Days: May 25 – July 28 (final assignment due on July 18)

Course Expectations

Late assignments: Late work will be accepted for a 5% grade reduction for each day it's late; work later than one week will **NOT** be accepted. If there is a special circumstance, please come talk to me *prior* to the due date to discuss differing arrangements.

Academic honesty: Students are responsible for doing their own work, and academic dishonesty of any kind will not be tolerated. All work submitted for credit (individual and group assignments) must be the student's original work. Violations of academic honesty include, but are not limited to, cheating, plagiarism, or misrepresentation of information in oral or written form. Any instances of academic dishonesty will automatically result in a grade of zero on that assignment and may also result in a failing grade in the course and/or disciplinary actions recommended under the Honor Code.

Accommodations: If you have a documented disability or any other special needs and wish to discuss academic accommodations, please contact me and Lead Abroad as soon as possible. Necessary academic accommodations will be made for you based on the recommendations and Lead Abroad policies. I strive to accommodate a wide variety of learning styles through my pedagogies. If there is something that I could do to accommodate your learning style that is outside the range of official university accommodations, please let me know.

Formal Papers: Typed assignments should be formatted in Times New Roman 12-point font, double-spaced, with 1-inch margins. Please submit these papers in word format (*not* PDF) so that we can provide feedback through track changes; submit papers and assignments to our Google Classroom (more info about this to come).

Leadership: Global Theory & Practice 401 (ULP 401)
Summer 2021 – South Africa

Course Description: This course will expose students to leadership and personal development through the lens of South Africa's history and culture. Students will explore the core principles of ethical and authentic leadership and the Social Change Model through our text, historical examples and local guest speakers. Included in the course are site visits to locations that will deepen our understanding of factors that have influenced individuals' leadership approaches. In addition, through the exploration of the city and strategic activities, students will gain a deeper understanding of themselves and their strengths. In the final project, students will identify their personal leadership philosophy, vision, values and strengths and formulate it into an action plan that they can implement upon their return.

Course Learning Objectives:

As a result of this course, students will:

- Gain an understanding of traditional and emerging leadership theories and practices.
- Analyze the core characteristics of successful leaders through case studies and speakers.
- Investigate how leaders maintain, gain or lose their influence in the face of trials.
- Develop a foundation for leading yourself through self-awareness and emotional intelligence.
- Create a personal leadership in action plan for your life.

Course Expectations

Required Readings: *the following readings are found in the blue book & subject to change*

Before Departure

Slimbach, *Becoming World Wise: A Guide to Global: Mindful Traveler*

Slimbach, *Becoming World Wise: A Guide to Global: Wise for the World*

While Abroad

Bolman & Deal, *Reframing organizations (chapter 1)*

Gallup, *Affirming and celebrating your talents*

George, et al., *Discovering authentic leadership*

Gregen & Vanourek, *Envisioning the future*

Komives, Lucas, & McMahon, *Exploring leadership, Developing a leadership identity*

Kouzes & Posner, *The five practices of exemplary leadership*

Maxwell, 21 Irrefutable laws of leadership, *Law of influence (chapter 2)*

Nation Online, *History of South Africa*

Northouse, *Leadership: Theory & Practice, Introduction (chapter 1)*

Northouse, *Leadership: Theory & Practice, Transformational Leadership (chapter 9)*

Northouse, *Leadership: Theory & Practice, Servant Leadership (chapter 10)*

Northouse, Peter. *Leadership: Theory and Practice*. "Culture and Leadership" (Chapter 15)

Stengel, *Mandela's 8 lessons of leadership*

Strauss, *Finding yourself through Myers-Briggs test*

Assignments

Assignment	Points
Leadership Autobiography	10%
Monte Carlo Quizzes	20%
Course Workbook Reflections	30%
Personal Vision Paper	15%
Final Paper	25%
TOTAL	100%

Digital Story: Leadership Autobiography (10%) – Due 5/25 by noon (eastern time)

You will create a 3-5 minute digital story about yourself, your previous leadership experiences, and your desired outcomes of participating in study abroad. The purpose of this assignment is to provide you an opportunity to explore your own experiences and insights. This assignment is due *prior to* the trip, so there are no expectations that you incorporate class materials. This assignment is intended to be a reflective and creative assignment. You will not be graded on the technical aspects of the digital story – rather, you will be graded based on creativity and depth in the story. Have fun with this assignment! Creating a digital story can be time-consuming – please do not attempt to make it technically perfect – the reflection is the most important part of this assignment.

Use the following questions to guide your reflection (you will be graded on the depth of your response to these questions):

- Tell me about yourself: what school you attend, major, other important things about you.
- What does leadership mean to you?
- What leadership experiences have you had thus far?
- What influenced your decision to study abroad?
- What do you hope to learn during *these courses* – and what do you hope to learn *on this trip*?

Please submit the digital story as a YouTube link to our Google Classroom (if you have any issues with submissions, you can email your link to [capetownassignments@gmail](mailto:capetownassignments@gmail.com)). You may set the YouTube clip to **unlisted** – so that only those with the direct link can view the video.

Monte Carlo Quizzes (20%) – Daily

In order to successfully meet the course objectives, it is essential that you complete your reading assignments. This assignment is designed to motivate you to keep up with your reading assignments so that you can successfully accomplish the course outcomes.

At the start of each class, a student volunteer will roll a die. The die will indicate which quiz question will be asked, and the professor will determine which reading will be the subject of the quiz. The quiz is not open book (unless indicated otherwise), but you may bring in written notes and refer to them during the quiz. To help you to read actively and prepare for the quiz, one of the following questions will be asked:

1. Identify one idea that you think conveys the overarching main point of the reading. Specify why you have chosen that idea as the main point.

2. List one way in which this reading assignment is the same *or* different to another reading assignment in this class. Provide an explicit example from the readings to explain your comparison.
3. List one idea or concept presented in the reading (describe it) and indicate how it applies to you or someone you know. You should provide enough details to justify your suggested application of the concept.
4. Write a critical perspective on some aspect of the reading, giving evidence that prompts you to agree or disagree with the author's perspective. Your critique may be positive, negative, or some combination of both, but *it must be supported with evidence*. Your evidence may be based on 1) personal experience, 2) observations of others, or 3) readings you've done in this class. Make sure to indicate which kind of evidence you are using.
5. Open your reading, and quote verbatim a statement that elicits some type of emotional response: excitement, frustration, pleasure, anger, sadness, confusion, surprise... Identify your emotional response and describe the meaning(s) that the statement or passage has for you and possible reasons for your response.
6. Professor's choice: I will select from one of the above questions.

Your lowest quiz grade will be dropped. Your answer to the specific question is limited to a single 4x6 inch note card. Answers will be graded according to: 1) check plus (100 pts); 2) check (90 pts); 3) check minus (80 pts); 4) Zero points if you miss the quiz for unexcused reasons. All quiz grades will be averaged together for your final grade.

Course Workbook Reflections (30%) – Due weekly

Each week, you will receive reflection prompts related to class discussions, readings, fieldwork, tours, and experiences on the ground. The reflections are not intended to be a stream of consciousness, but are designed to challenge you to think critically about each day. You will be graded on your critical thinking which includes: clarity, accuracy, precision, relevance, depth, breath, logic, significance, and fairness – see reading on critical thinking for further explanation.

Personal Vision Paper (15%) – Due 6/20

While in South Africa you will develop a personal vision statement (less than a paragraph). Additionally, you will utilize photo-elicitation methods to aid in reflection. Photo elicitation is a visual image accompanied by narrative that helps express an idea or thought. One page should have the photo on it and your personal vision statement. The other pages (5-6 pages) should contain your reflection. Make sure your vision paper includes the following:

- define your personal vision (statement) that guides your life (think about values/beliefs about yourself and others that guide you)
- take a picture of a place or a thing (do not take any pictures of recognizable people) that represents your personal vision statement
- describe how the photo illustrates your personal vision statement
- connect course content and what you have learned on this program to your vision!
- analyzing how your past, future goals, values and experiences influence your vision

Final Paper (25%) – Due 7/18 by 7pm (ET)

The final assignment for the leadership course is a paper (7-12 pages) discussing leadership, your individual leadership style preferences, and making sure to reference class discussions and readings. The following should be included in your final project:

- identify your philosophy or style of leadership (what does leadership mean to you) (1 pages)
- which leadership theories support your definition (use materials from the course) (1-2 pages)
- how has your view of leadership changed during your time in South Africa? (1 page)
- discuss your strengths, personal values, and what you learned from guest speakers/others in South Africa that shape your beliefs about leadership (1-2 pages)
- areas where you can grow in order to be a more fully developed leader (1-2 pages)
- a leadership timeline for how you will live out your vision and leadership philosophy in the next five years (1-2 pages)
- use at least four references from the readings to support your leadership style (citations)

All components should reference how the experience in South Africa and the coursework have influenced your view on leadership. The paper is due two weeks after the program ends.